

Go Mama Pet Sitter Collaborative Agreement

As a participant of the Go Mama Pet Sitter Collaborative, you affirm that you are an experienced Pet Sitter working as an Independent Contractor; solely responsible for the operation of your pet sitting business, managing and maintaining your business relationships, and collecting any and all payments either from Clients or members of the Collaborative. The Collaborative is a Referral Service to provide our Clients' access to a wider network of professional pet/home sitters that we know and trust and operate at a reasonable rate.

Clarification of Terms Used Below: *Originating Sitter* is the sitter that introduces the Client to the collaborative by way of referring another sitter; *Referred Sitter* is the sitter that accepts the job from the Originating Sitter and thereby agrees to the terms below; *Primary Referred Sitter* is the Sitter that originally takes on a job but must forfeit the remainder of the assignment due to an emergency and pass it on to another *Referred Sitter*.

Agreement Effective. Beginning on the Date below and remaining in effect for the duration of this Agreement, the Pet Sitter shall perform pet sitting assignments on a per project basis. Pet Sitter acknowledges that each assignment is voluntary and that they may accept or decline any assignment offered. Once Pet Sitter accepts assignment, Pet Sitter agrees to start and complete all assignments as contracted.

Referral Service. The Collaborative is a referral service. Each Sitter is responsible for building their own business. The Collaborative is a collection of experienced Pet Sitters operating as independent contractors that may refer business to each other when unable to do it themselves. At no point is a Pet Sitter to claim or infer being an employee of Go Mama, or Sonia Chernobieff.

Referral Fee. The agreed upon Referral Fee FROM the Referred Sitter is 10% TO the Originating Sitter. This Referral Fee is in PERPETUITY, please refer to **Returning Clients**, below.

Booking Extensions. Should a Client extend the booking while on assignment, the Referred Sitter is responsible for providing the Originating Sitter the additional funds.

Independent Contractor. It is imperative that Clients understand that you are an Independent Contractor and any referrals you provide are Independent Contractors themselves. As a member of the Collaborative, you are providing Clients' assistance in securing care for their pets. At no point are you to claim the Collaborative as a business of your own or imply that the Collaborative is a pet sitting business.

Each Pet Sitter is responsible for claiming their own taxes, acquiring insurance and bonding, business cards, and marketing. Go Mama is at no point responsible for the Pet Sitter's actions, accidents, or injuries. The Pet Sitter releases Go Mama Collaborative from any responsibility and expenses incurred while on a pet sitting job.

- Independent Contractors are not entitled to worker's compensation, retirement, insurance or any other benefits afforded to employees.
- Independent Contractors are obligated to pay all expenses related to any accepted assignment, which may include travel, telephone, or other business expenses, and shall indemnify and hold harmless Go Mama from claims made by any entity for payment for such expenses incurred.
- Independent Contractors are responsible for adhering to state laws pertaining to self-employment and paying all related income taxes, including estimated taxes, incurred as a result of the compensation from contracted assignments through Go Mama. Moreover, the Contractor agrees to indemnify Go Mama for any claims, costs, losses, fees, penalties, interest or damages suffered by the Go Mama for Contractor's failure to comply with this provision.

Confidentiality. The Pet Sitter agrees to not disclose to anyone other than authorized personnel, i.e. the Referred Sitter, ANY Client information.

Pet Sitters agree to not disclose details pertaining to Intellectual Property associated with Go Mama, including but not limited to, any projects or programs Go Mama may be affiliated with; or any other affairs Go Mama may be involved in, including technical or commercial affairs without express consent.

The Honor System. The Collaborative operates on the Honor System. It is the sole responsibility of the Originating Sitter to secure their Referral Fee from the Referred Sitter. At no point will the Collaborative become responsible for securing payment or providing payment to the Originating Sitter.

Following a thorough investigation, any Referred Sitter that does not pay their Referral Fee will be ousted immediately from the Collaborative, other members of the Collaborative will be notified of their departure, and if necessary, Clients will be informed.

The Collaborative will not tolerate such behavior.

Insurance. The Collaborative strongly recommends that all Pet Sitters operating within have their own liability insurance and, if possible, bonding. Most importantly, please ensure that you are covered for injury to yourself. Animals are unpredictable and you are valuable.

Returning Clients. Clients belong to the Originating Sitter, unless otherwise expressed by the Client in writing. Therefore, the Honor System dictates that the Referred Sitter is to pay the Referral Fee to the Originating Sitter even if the Client contacts the Referred Sitter directly for future sittings and/or the Originating Sitter is unaware of any future engagements.

Sharing or Uncompleted Assignments. Should pet sitting assignments need to be shared by Pet Sitters within the Collaborative the appropriate amount of the Referral Fee is to be paid to the Originating Sitter by each Pet Sitter.

Should a Primary Referred Sitter not be able to complete an existing assignment, requiring another Referred Sitter to complete their assignment, regardless of whether the incoming sitter is from the Collaborative or not, the Originating Sitter is still due their full Referral Fee and the responsibility lies on the Primary Referred Sitter to ensure the Originating Sitter receives it.

It is the responsibility of both (or more) parties to secure just payment for services rendered. It is not the responsibility of the Collaborative to negotiate, arbitrate, or manage your business dealings.

Liability. The Originating Sitter, Go Mama, Go Mama Now, Sonia Chernobieff, or the Go Mama Collaborative shall not be held liable for any damages, injury, stolen property, or mishaps incurred by a Pet Sitter while on a job.

The Pet Sitter is solely responsible for themselves and their business.

You Are a Reflection. As a Referred Sitter and a member of the Go Mama Collaborative, you reflect Go Mama and the Originating Sitter. At no point are you to alter instructions, even when you believe it is in the best interest of the home or the pet, without consulting the Originating Sitter or the Client.

By signing below, you agree to the terms of this Agreement and will follow the instructions as set forth by the Originating Sitter and the Client.

(Signature of Pet Sitter)

(Date)

(Printed Name of Pet Sitter)

(Pet Sitter Mailing Address)

(Pet Sitter Phone Number)